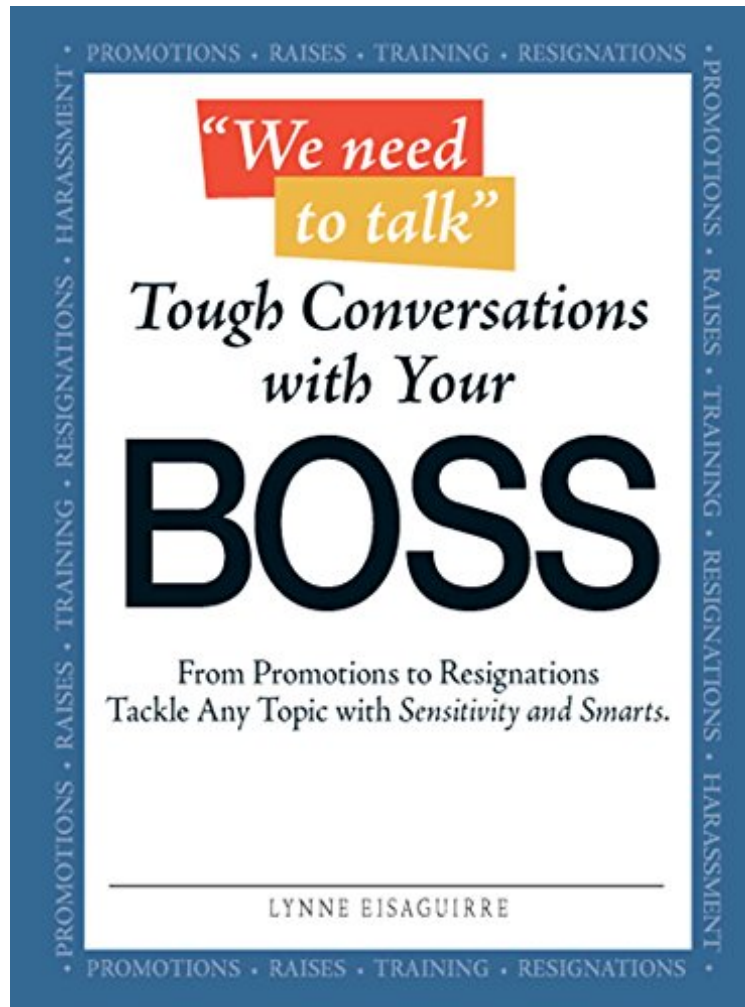


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## We Need to Talk - Tough Conversations With Your Boss: From Promotions to Resignations Tackle Any Topic with Sensitivity and Smarts

Lynne Eisaguirre

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my cards on the table. Wish me luck!! 1 of 1 people found the following review helpful. Good resource for managing up  
By Terry Pile For many people considering a job or career change, it isn't the work that is making them unhappy but the people they work for. Learning how to talk to your boss (I call it managing up) is critical to career success and happiness. Lynne Eisaguirre offers practical advice and realistic scenarios/scripts for having meaningful and effective conversations with your boss. The author discusses how to ask for a raise, challenge a bad performance review, complain about a coworker and many more difficult workplace conversations. Your language, timing, intuition and emotions have a powerful effect on how you are perceived. This book will give you insights into the what the boss is thinking and how to get what you want. 1 of 1 people found the following review helpful. Concise and with great ideas  
By Bob Jones Excellent how-to book of soft skills required for the workplace. She writes as a former employment attorney and her experience is evident throughout. What I liked: 1. Many sample conversations 2. Many skills that can be used in the workplace 3. Boss Communication Don'ts and Dos at the end of every chapter There wasn't much that I didn't like. It would be good to refer to this book from time-to-time until the skills in this book are mastered. They will come up often in a corporate career.

Asking a boss about more responsibility, an inappropriate coworker, or for some extra help can be scary! Employees don't want to step on anyone's toes or cross any boundaries, but they need answers! Tackling your most pressing questions and offering advice on what to say and how to say it, this book is every stressed employee's dream come true. This step-by-step guide covers workplace dialogue dilemmas like leave requests, disability discussions, performance issues, and promotion requests. It features: practical and precise advice for specific problem topics points of quick reference at a great price realistic scripts that help dictate what should and should not be said.

About the Author Lynne Eisaguirre (Golden, CO) founded the company Workplaces That Work in 1993 and has steered more than 100 executives through employee, personal, and business challenges. As a consultant, coach, and leader, Eisaguirre plans and facilitates retreats with executive groups in the throes of change. Eisaguirre is the author of Stop Pissing Me Off! and Power of a Good Fight.