

Visual Leaders: New Tools for Visioning, Management, and Organization Change

David Sibbet

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David Sibbet : Visual Leaders: New Tools for Visioning, Management, and Organization Change before purchasing it in order to gauge whether or not it would be worth my time, and all praised Visual Leaders: New Tools for Visioning, Management, and Organization Change:

20 of 20 people found the following review helpful. ... and one book to unite them all. By John Lesko Visual Meetings, Visual Teams, and (now) Visual Leaders -- three books, each one stands on its own, yet this third in a series unites them all. I was lucky enough to be present in San Francisco when David, the author, was opening a box of books just received from the publisher. I looked on at this event (and the author's genuine excitement) before joining two members of the Grove Staff for lunch. Unfortunately, the Kindle edition falls a STAR short of a five-star rating. Why? Because there are a few formatting issues that an eBook cannot overcome. Reading the Kindle version of this book reminds me that there's no substitute for reading 2 printed pages facing each other. 17 of 17 people found the following review helpful. It's about persuading people to act on new ideas. By Sandy Stojkovski I have always been a big believer in systems thinking and visualization of data concepts. My a-ha moment in this book was realizing the disconnect between pre-prepared slides thoughtfully developed over hours or days and the amount of time audiences usually get to absorb it. No wonder nothing sticks! Instead, great ideas are far more likely to be acted upon if following a collaboratively developed picture of problems, solutions, and visions through the methods discussed in this book. I have been recommending this book to everyone I know whose goals include persuading and gaining buy in to new ideas. 9 of 9 people found the following review helpful. It's really leadership self-development, and intriguing... By Rob Eskridge..wow. I just finished my copy. Even the first chapters are well worth it, for anyone with leadership responsibilities at any level. The timid will learn to send their leadership messages with more clarity. The daring will learn to engage their team on a quest to articulate strategic direction visually. And all the practical tips fly at a higher (leadership) altitude than his first two books. It's thought provoking and useful leadership self-development. This will be re-read again and referenced frequently on my own leadership journey. Visual Leaders: New Tools for Visioning, Management, and Organization Change

What Visual Meetings did for meetings and Visual Teams did for teams, this book does for leaders. Visual Leaders explores how leaders can support visioning and strategy formation, planning and management, and organization change through the application of visual meeting and visual team methodologies. It describes seven essential tools for visual leaders: mental models, visual meetings, graphic templates, decision theaters, roadmaps, Storymaps, and virtual visuals; and examples of methods for implementation throughout an organization. Written for all levels of leadership in organizations, from department heads through directors, heads of strategic business units, and "C" level executives. Explores how communications has become interactive and graphic and how these tools can be used to shape direction and align people for implementation. Brings tools, methods and frameworks to life with stories of real organizations modeling these practices. Visual Leaders answers the question of how design thinking and visual literacy can help to orient leaders to the complexity of contemporary organizations in the private, non-profit, and public sectors.

From the Back Cover: Access the visualization Revolution! Leaders and managers are immersed in new, dynamic media that need to be shaped and guided. Building on the bestsellers Visual Meeting and Visual Teams, Visual Leaders shows how leaders can take full advantage of the visualization revolution. It introduces the Sibbert/Le Sage Sustainable Organizations Model for thinking about the kind of organization you need to lead or change. Seven essential tools will help you raise your organization's visual IQ and vastly improve understanding and engagement across your organization. Case studies show how visual leaders work with visual practitioners to align entire organizations on new plans. The book is full of examples of visual communications and formats. It includes overviews and insights about how to use new digital media and shows the direct link between metaphors, mental models, and the strategies used to communicate across whole organizations. About the Author: David Sibbert is a world leader in visual facilitation and visual thinking for groups. He is the founder and president of The Grove Consultants International, a company whose leading edge group-process tools and services for panoramic visualization, graphic facilitation, team leadership, and organizational transformation are used by consultants and organizations around the world. Sibbert was the visual cartographer for the 2008 TED conference. Also in 2008, he received the OD Network Member Award for Creative Contribution to the field of organizational development.