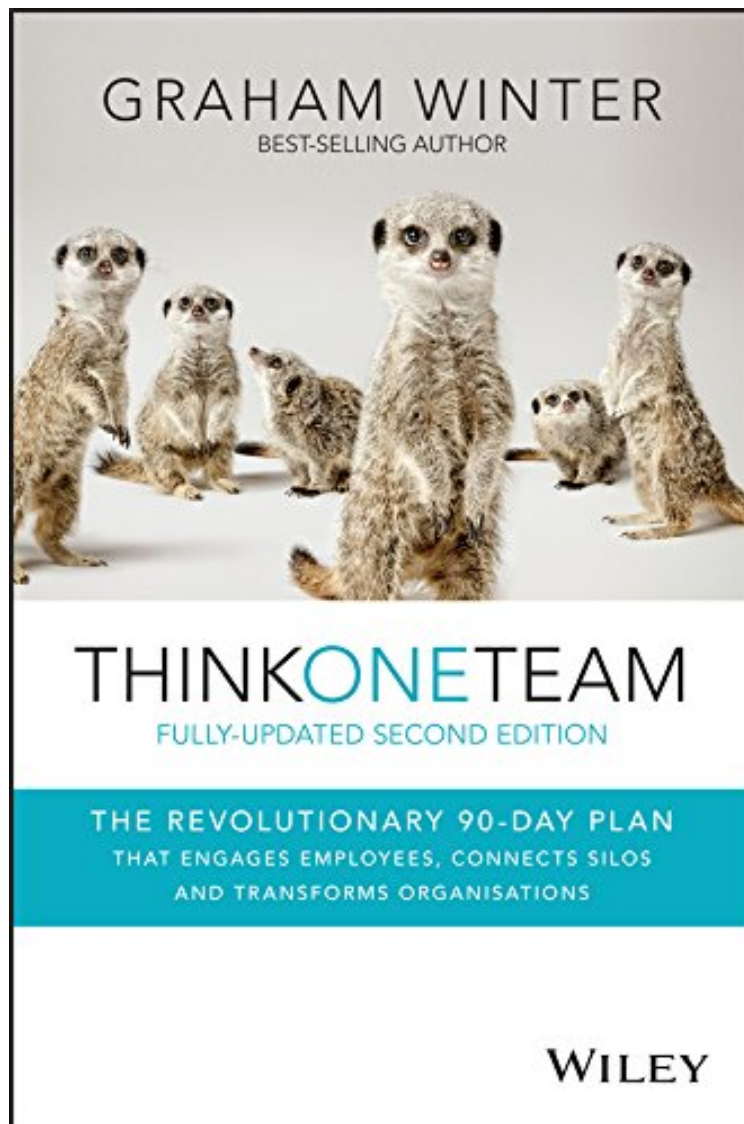


(Free read ebook) Think One Team: The Revolutionary 90 Day Plan that Engages Employees, Connects Silos and Transforms Organisations

Think One Team: The Revolutionary 90 Day Plan that Engages Employees, Connects Silos and Transforms Organisations

Graham Winter

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Graham Winter : Think One Team: The Revolutionary 90 Day Plan that Engages Employees, Connects Silos and Transforms Organisations before purchasing it in order to gage whether or not it would be worth my time, and all praised Think One Team: The Revolutionary 90 Day Plan that Engages Employees, Connects Silos and Transforms Organisations:

0 of 0 people found the following review helpful. Five shares and ACL loop for collaborationBy HimriAn imaginary

company selling jelly beans needs to get its act together. How they do that using the following steps is sketched out in the length of the book. Over the course, one of the concepts introduced is Technical Challenge Vs Adaptive Challenge. This is the breakthrough where the team realizes that they face complex, adaptive challenges which requires a one team mindset. The author Graham Winter, introduces Align ndash; Collaborate ndash; Learn loop that he has used successfully for decades. United Leadership Team index shows how you can implement the one team mindset by sharing load, status and both the wins and losses. The 5 things to share in the United Leadership Team index are correlated to the Align ndash; Collaborate ndash; Loop stages. Fast Accountable Small Teams (FAST) are shown as a great way to break silos. I liked how the team sat together and realized their priorities as Achievement ndash; Development- Enjoying- Partnering. Sky, Ground Quadrant moving from Linear/Technical to Adaptive/Complex challenges illustrates what change leaders need to keep in mind, as they solve various problems. Stop, Start, Continue is a great exercise. The answers to that What will get the organization back on the track and keep it there. All the above are great points to remember when you get carried over into the nitty gritty of organization management. What could have made this book better? I see the quandary on the author's side and the reader's side. If you have given a speech on a thing like creativity which is general and can extend to any field, then it is hard to scope out how much to cover. And whatever you say, your audience is always going to point out something that you could have included. But in the interest of time, you have chosen not to. Similarly here as a reader, I would have expected more examples of actual scenarios in other companies where these tools have been used. From the author's side, for the sake of connectivity and a cogent theory and framework purpose, he could have presented this in the fable form. At the end of the day, I judge a book by did I learn something new, something actionable. Yes. 0 of 0 people found the following review helpful. What a great concept to use Meerkats as a symbol for team ... By Jeremy Haggard First off the cover sold me on this one, What a great concept to use Meerkats as a symbol for team unity. The book is simple, it is an approach (not a letter by letter plan) on how to change the culture from small teams to large. Think One Team uses some examples that are not for everyone, but it's why I like the book, it's a different perspective. While I didn't take away a whole lot I did absorb some new ideas. Think one team is a great book to give you some insight to help transform the teams you work with into a single, unified team. Now the book doesn't have all the answers, by no means. If you read this thinking this is a 90 day blueprint you will be disappointed in the end, it's a plan, you have to finish building the plan and do the work to implement. 0 of 0 people found the following review helpful. The Key is Flexibility By Antigone Walsh If you like the parable style of teaching, you will enjoy this business book. Focusing on an Australian jelly bean company, it deals with the changes necessitated by a changing economic outlook. In order for the company to survive, the managers and workers must amend their ways in order to foster flexibility and productivity. This is a relatively quick and easy read. I thought the situations were obvious and the book is geared to medium to large corporations. I didn't take a whole lot away from it. but it is easy to follow and the cover is fun. 3.5 stars

Inspire and empower your team to collaborate across any boundary Think One Team, 2nd Edition: The Revolutionary 90 Day Plan that Engages Employees, Connects Silos and Transforms Organisations; weaves a fascinating and entertaining tale that reveals how a simple change in approach can free your organisation of silo-based thinking, and empower your team to act as a single unit. This imaginative, yet practical text is fully revised and updated, and has been specifically designed to guide you in creating and sustaining the agile, teamwork-focused environment that is essential to thriving in a rapidly changing world. Throughout this enlightening resource, you will explore the five practices that define the difference between fragmented, silo-based groups and a team that thinks and acts as one. In the business world, when teams are not aligned and don't collaborate across the various boundaries, they put the whole organisation at risk. This irritates customers, frustrates employees and causes countless lost opportunities. Think One Team gives you the step-by-step guide to unlock the potential in your own team and to inspire others by showing them that the era of silo thinking is over. Break down old and outdated silo-based thinking habits, and replace them with nimble and effective decision-making methods Drive change through collaboration and co-creation, empowering teams to respond and adapt quickly Coach your team to think, learn and act as a single unit, rather than a fractured collection of independent professionals Leverage an online toolbox brimming with materials that reinforce lessons on how to lead and how to build and connect effective teams Think One Team, 2nd Edition: The Revolutionary 90 Day Plan that Engages Employees, Connects Silos and Transforms Organisations; is an engaging book that breaks the cycle of silo-based thinking and empowers your team to thrive in an ever-changing world.

From the Back Cover What does it mean to think one team? It's the big bold vision that can only happen when everyone collaborates across traditional silos. It's the seamless service that customers rave about. It's the leadership team working together on budgets and business plans. It's the tough conversations, the co-creation and the breakthrough moments. Anything else? It's absolutely essential if you, your team and organisation want to survive and thrive in a world of unstoppable change and disruption. In this second edition of the best-selling Think One Team, Graham Winter reveals the method and toolkit used by many of the world's leading companies to transform their businesses from silo-based to nimble and adaptive. Written as an engaging and compelling story, you will learn how to

use the simplicity and power of one team to engage employees, connect with colleagues and transform your whole organisation. About the Author GRAHAM WINTER is a psychologist and executive director of Think One Team International. A three-time Australian Olympic team chief psychologist and adviser to many leading businesses and government agencies, Graham is passionate about transforming organisations to think and act as one big team.
www.thinkoneteam.com