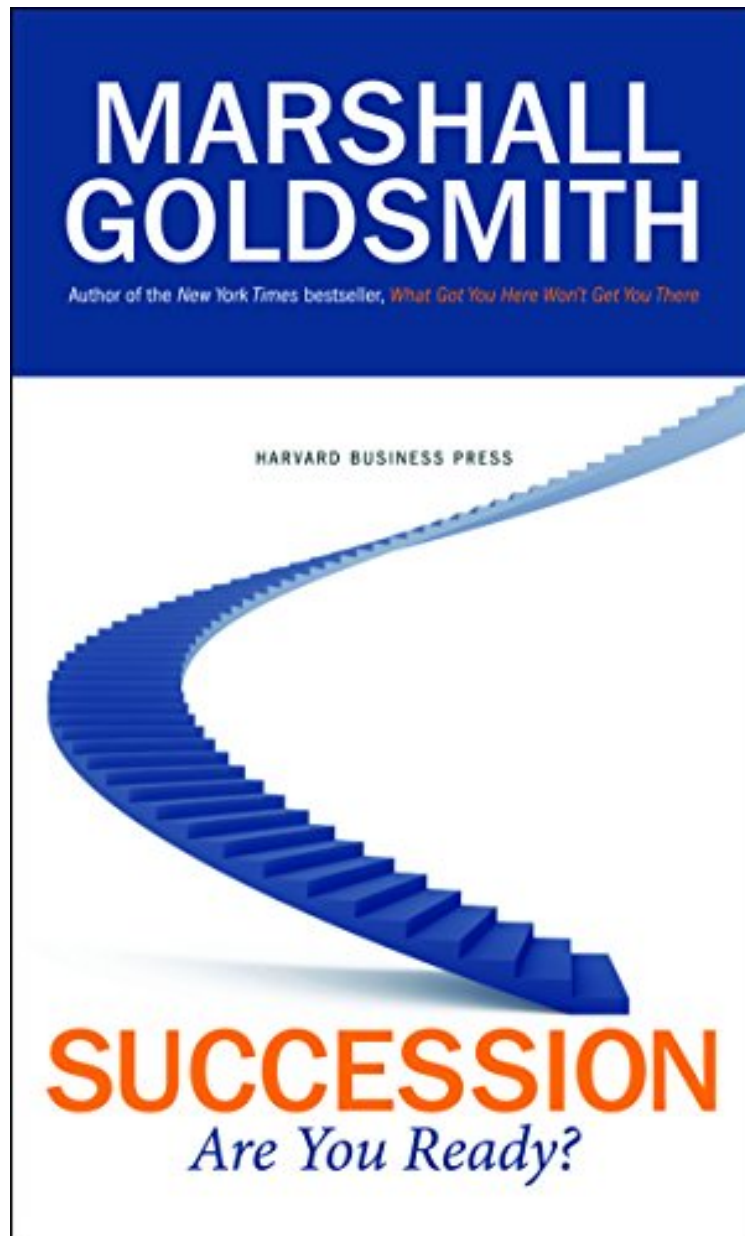


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Succession: Are You Ready? (Memo to the CEO)

Marshall Goldsmith

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Marshall Goldsmith : Succession: Are You Ready? (Memo to the CEO) before purchasing it in order to gage whether or not it would be worth my time, and all praised Succession: Are You Ready? (Memo to the CEO):

0 of 0 people found the following review helpful. truthful, pragmatic and humanBy AgnesMarshall has a knack for making delicate issues actionable, for calling on CEOs' integrity, generosity and humanity and inviting them to be

wise, honorable senior leaders who leave a healthy legacy in their companies. Every decision step is addressed with healthy common sense based on the author's vast executive coaching experience. Very inspiring and useful! 0 of 0 people found the following review helpful. Good advice
By Denise E Korca
I wouldn't have minded a little more meat in this book. The advice was good, but it was repetitive and lacked depth.
3 of 4 people found the following review helpful. Successful Succession
By Chuck Bolton
Marshall Goldsmith's latest book, *Succession: Are You Ready?*, describes in detail for CEOs and other executives the skill sets and mindset to ensure executive succession is successful. Addressing a little-discussed topic--making a leadership transition that is smooth, graceful and highly effective -- Marshall describes how to stack the deck for a successful transition for both the current CEO and the successor. Like his 2007, *What Got You Here Won't Get You There*, I'll be distributing *Succession* to my clients and colleagues. Well done Marshall!

A leader's greatest challenge can be knowing when it's time to step aside. A great deal has been written for corporate boards on the issue of succession planning. But most executives have few resources to help guide them through the process. How do you start preparing yourself--and your successor--for your inevitable leadership transition? In this concise book, leading executive coach and bestselling author Marshall Goldsmith offers candid advice on succession from the outgoing executive's perspective. From choosing and grooming a successor while sidestepping political minefields, to finally handing over responsibility, Goldsmith walks you through each step in the succession process. Done right, your successor can enter to applause while you gracefully bow out and start the next chapter of your life.

"A 'handbook' in every sense, the latest offering from leadership authority Marshall Goldsmith is a compact field guide to letting go, gearing up, and passing the baton" --T+D Magazine
About the Author
Marshall Goldsmith has coached scores of top executives at the world's leading corporations. He has been ranked among the top ten executive educators by the Wall Street Journal and one of five most respected executive coaches by Forbes. The author of many books, including the bestselling *What Got You Here Won't Get You There* (Hyperion, January 2007), he is on the faculty of executive education programs at several of the world's leading business schools.