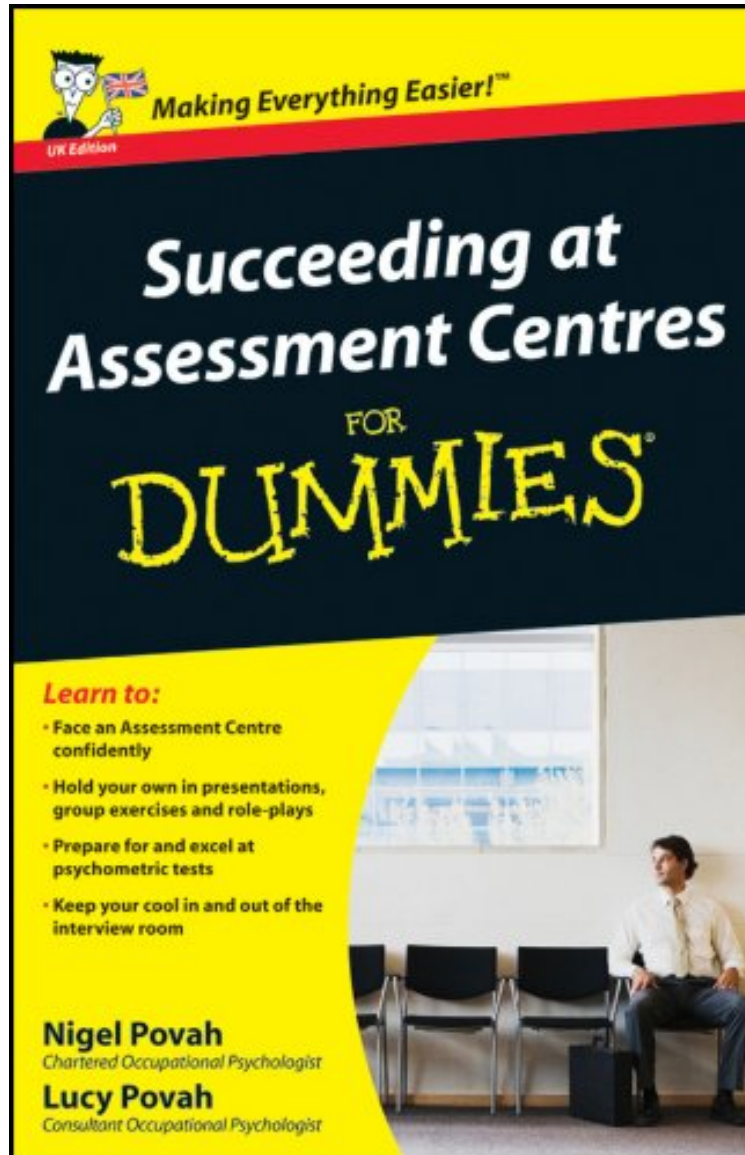


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Nigel Povah, Lucy Povah

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It's becoming more common for organisations to use assessment centres as part of their recruitment drive. So if you've

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From the Back Cover With more and more companies using Assessment Centres as part of their recruitment process, it's vital to recognise what makes an ideal candidate. Inside you'll find expert advice on how to excel at the most common Assessment Centre exercises, as well as must-know information on matching each exercise to the skill set being assessed - enabling you to prepare smart rather than hard, and maximise your success. **About the Author** Nigel Povah is the Managing Director of ADC, a practice specialising in assessment methods and developing people's potential at work. He is a leading expert in the Assessment Centre field. Lucy Povah is a Senior Consultant at ACDC and has a Master's degree in Occupational Psychology.