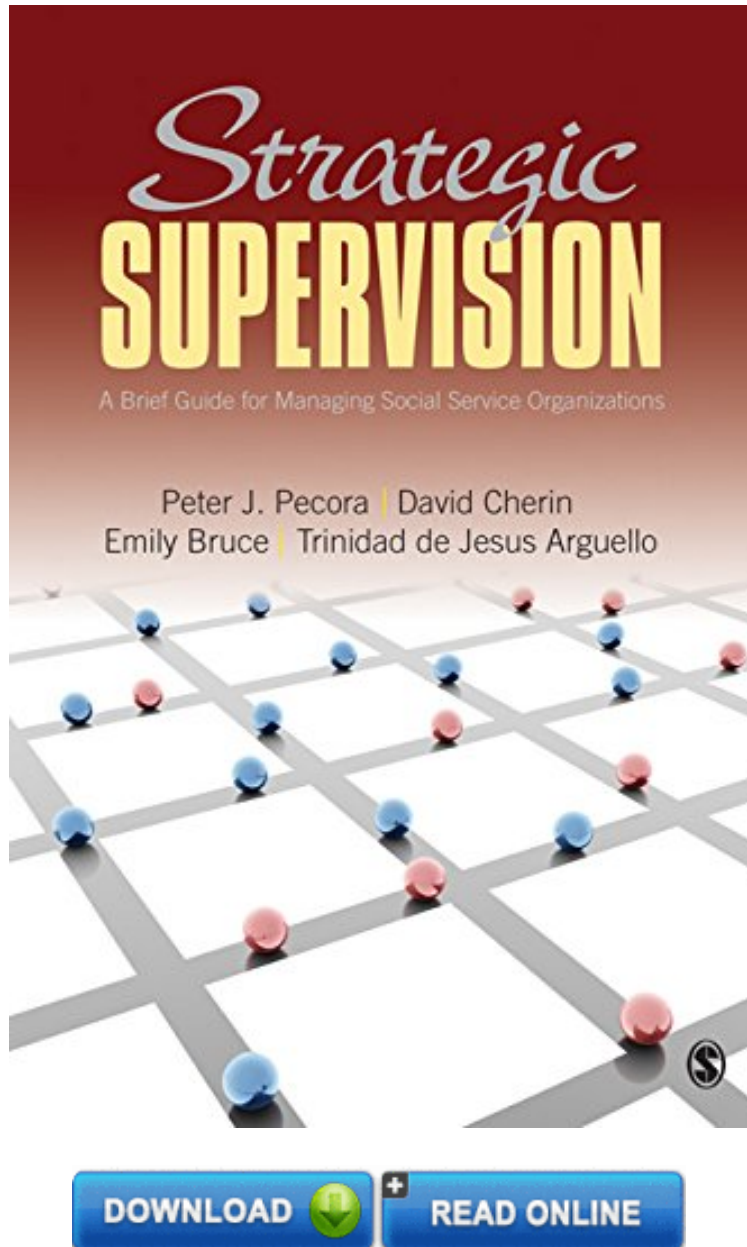


(Ebook pdf) Strategic Supervision: A Brief Guide for Managing Social Service Organizations

# Strategic Supervision: A Brief Guide for Managing Social Service Organizations

*Peter J. Pecora, David A. Cherin, Emily J. Bruce, Trinidad de Jesus Arguello*  
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**Peter J. Pecora, David A. Cherin, Emily J. Bruce, Trinidad de Jesus Arguello : Strategic Supervision: A Brief Guide for Managing Social Service Organizations** before purchasing it in order to gage whether or not it would be worth my time, and all praised Strategic Supervision: A Brief Guide for Managing Social Service Organizations:

Offering social service agency leaders the necessary skills for day-to-day supervision practice This guide presents

readers with a practical overview to the most important aspects of supervisory leadership and personnel management within the social work environment. Strategic Supervision serves as a primer for new or soon-to-be supervisors on the types of knowledge, skills and abilities necessary for effective supervisory practice. It also offers more seasoned practitioners a concise compendium of checklists and tools that can be utilized selectively. Key Features Concrete examples of how excellent supervisors problem-solve, lead teams, and support multicultural and other forms of diverse staffing Practical strategies for working with employees that have performance difficulties Management tools specifically tailored to the application of Equal Employment Opportunity, Affirmative Action, and other nondiscriminatory practices in hiring and promotion activities