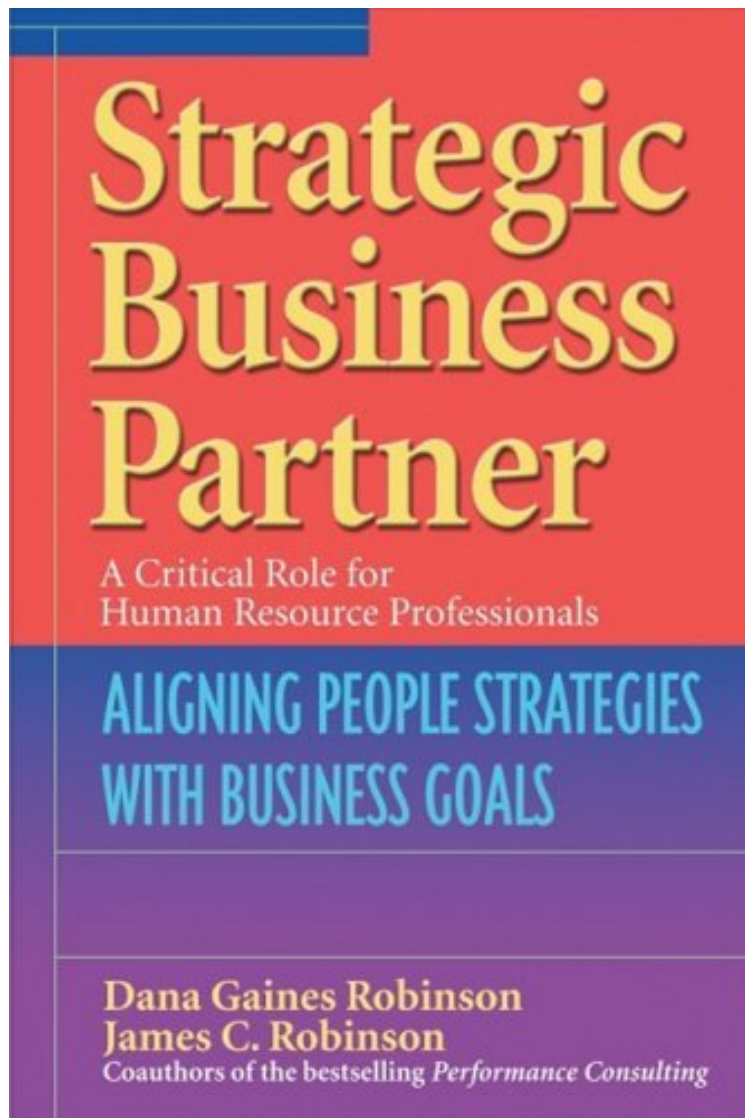


[Download free ebook] Strategic Business Partner: Aligning People Strategies with Business Goals

Strategic Business Partner: Aligning People Strategies with Business Goals

Dana Gaines Robinson, James C Robinson
audiobook / *ebooks / Download PDF / ePub / DOC



#307723 in eBooks 2005-03-01 2005-03-01 File Name: B0031QSRD2 | File size: 76.Mb

Dana Gaines Robinson, James C Robinson : Strategic Business Partner: Aligning People Strategies with Business Goals before purchasing it in order to gauge whether or not it would be worth my time, and all praised Strategic Business Partner: Aligning People Strategies with Business Goals:

0 of 0 people found the following review helpful. Interesting book. I'm learning a lot and trying to ...By Josh Simpson
Interesting book. I'm learning a lot and trying to implement into my work strategies.1 of 1 people found the following review helpful. Excellent Strategic and Actionable Framework
By Peter B. Bartlett
Best book I've seen so far

on Strategic Business Partner. I am using this for IT clients, HR and Marketing clients that need to shift their thinking and acting. 0 of 0 people found the following review helpful. Five Stars By CustomerA must read for all HR professionals.

There is no more critical role for today's human resource professionals than that of Strategic Business partner (SBP). SBPs demonstrate competence in many ways ? through their questioning of clients, their knowledge of the business, and their ability to translate business needs into performance requirements and people initiatives. But performing effectively as an SBP requires use of a mental model as a guide or rudder. This practical book provides that model. Experts Dana and Jim Robinson describe the four key concepts integral to this mental model and critical to success as an SBP. They describe the three accountabilities SBPs must accomplish: access to those accountable for achieving business results; credibility with clients; and trustworthiness for delivering results, working with integrity, and supporting the organization's values. The authors' detailed analysis of this subject makes Strategic Business Partner required reading for human resource pros on the way up the ladder.

It's like having your own strategy coach in the room with you, always accessible and offering wise advice and counsel. -- Jim Kouzes, Coauthor of the bestselling book, The Leadership Challenge
The real life examples and the "something you can do" activities make this a true field book for HR professionals. -- Jayne M. Williams, SPHR, Vice President and HR Learning Strategist, Wachovia
This book is eminently readable, applicable and above all, inspiring. It is a superbly executed, must-read A to Z! -- Harold Stolovitch, Ph.D., CPT, Author, Telling
"Training and Training" Performance
This book should be required reading for all HR, OD and Workplace Learning and Performance practitioners today. -- William J. Rothwell, Ph.D., coauthor of Strategic HR Leader and The Strategic Development of Talent
This is the best combination of the strategic and tactical I've seen. It is downright practical. -- Dr. Jac Fitz-enz, Founder CEO, Human Capital Source
About the Author
Dana Gaines Robinson founded Partners in Change, Inc. in 1981. Prior to becoming an external consultant, Dana was an internal Human Resources (HR) Manager professional for nine years. Dana and Jim Robinson have been presented with the Distinguished Contribution Award for Workplace Learning and Performance. This award recognizes their landmark work in performance improvement and their sustained impact in the training and human resources industries. Jim Robinson is a consultant and leader in the areas of human performance improvement (HPI) and performance technology. Jim has consulted with numerous Fortune 500 organizations including BankOne, Penn National Insurance, Pitney Bowes, Wachovia Corporation, Wal-Mart Logistics Division and YMCA.