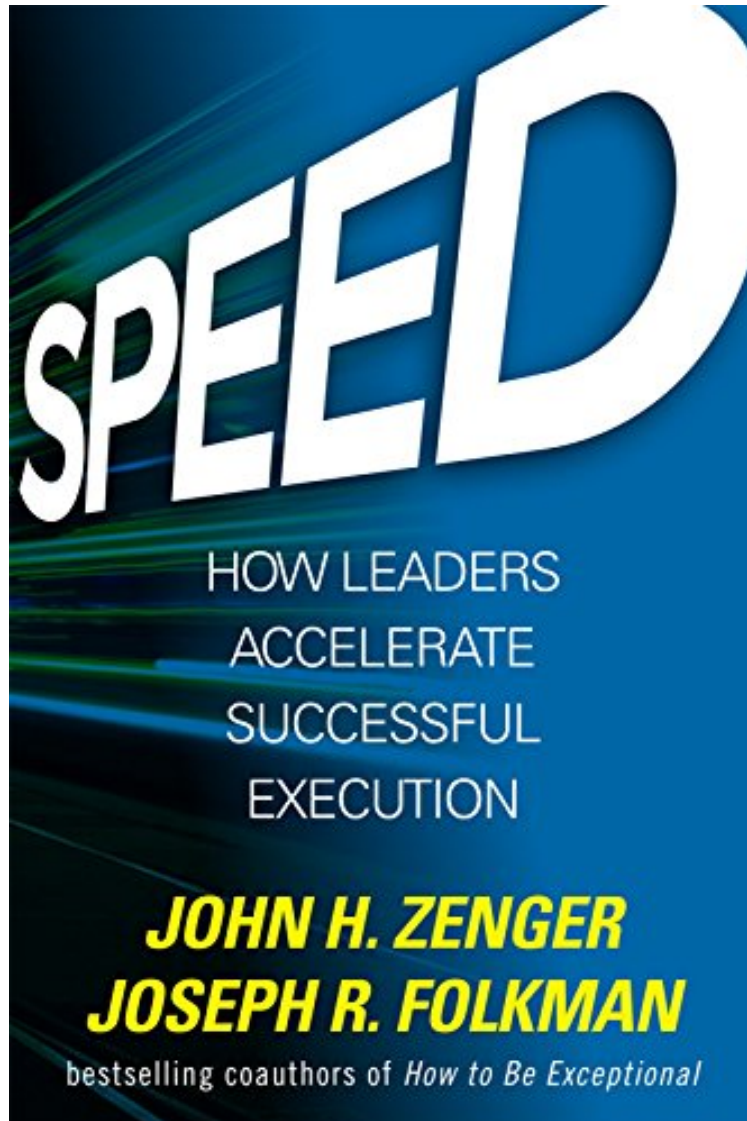


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John H. Zenger, Joseph Folkman

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