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No-Drama Leadership: How Enlightened Leaders Transform Culture in the Workplace

Marlene Chism

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Marlene Chism : No-Drama Leadership: How Enlightened Leaders Transform Culture in the Workplace before purchasing it in order to gage whether or not it would be worth my time, and all praised No-Drama Leadership: How Enlightened Leaders Transform Culture in the Workplace:

2 of 2 people found the following review helpful. Perfect TimingBy Lori L. MarbleAs I found in Marlene's first book,

Stop Workplace Drama, her new offering No-Drama Leadership is the right information at the right time for me. I appreciate Marlene's direct, yet empathetic voice, when providing direction. She never lets a leader off-the-hook in accepting responsibility for their personal change and move toward enlightened leadership, yet she never makes it seem like an unreachable destination. Reading the first section "The Will To Be" with chapter headings of Aligned, Aware and Accountable - I kept talking back to my Kindle, with phrases such as "yes" and "exactly!" I felt energized by reading such an accurate description of a system of beliefs and behaviors I have held, yet, perhaps not read so fully expressed before. In the second section "The Eyes to See," I think every leader will appreciate Marlene's viewpoint on Course Correction. At some time, we will realize we have headed in the wrong direction, perhaps inadvertently or maybe "bull-headedly" - either way the enlightened leader takes stock and chooses to course correct. For me, the bottom line of Marlene's writing in this book, is the valuing of, listening to, and empowering of people. Accountability matters. Communication matters. Engagement matters. We all know this but Marlene ties it all together with great clarity. 1 of 1 people found the following review helpful. Great resource for improving your leadership and building your teams! By Heather Joyner I found the work of Marlene Chism by reading her first book, Stop Workplace Drama. The concepts in this book, when applied, truly changed my position as a leader in public safety. No-Drama Leadership is a continuation of growth, and a great resource for anyone in a position of leading others. Rather you are leading your local community group, the PTA, or your organization, this book has many concepts that will help you to focus your energy, or direction. There are also concepts that will help you to gain clarity when dealing with any given situation, rather personal or professional. I highly recommend!! 1 of 1 people found the following review helpful. Can't put it down! By Lynne Willett Marlene's new book refines the earlier principles from her earlier work; however, she maintains that wonderful style of communication that is so applicable in the workplace. Anyone, from the person on the floor, to the CEO can find Marlene's writings illuminating and useful. It's one of those rare books you return to again and again to glean wisdom in a world that is often chaotic and challenges our values on a daily basis.

Choice. Power. Speed. Today's leaders continually face these forces. But with too many choices, too much power, and too much speed, leaders often make decisions in a heightened state of emotion (and drama). Hasty decisions are often poor ones and in this climate there is no place to hide. Privacy is a thing of the past; the days of covering up or ignoring a problem are over. In today's transparent culture, the decision making of leaders is more vulnerable than ever-and it is more critical than ever to get it right. Marlene Chism's No-Drama Leadership introduces just the model the corporate world needs. Using case studies, checklists, and examples from various levels of hierarchy in leadership and from a variety of industries, Chism introduces the mindset shifts and practical skills needed to develop enlightened leaders, whose decision making flows from a much more grounded and aligned place. You will learn how to:

- Identify the signs of misalignment
- Increase your leadership effectiveness
- Use four quadrants of change as a catalyst for leadership growth
- Increase employee engagement
- Tap into the gifts and talents of your employees
- Communicate strategically
- Create a culture of accountability
- Increase innovation and productivity through empowerment

Today's leader needs more than position, power, or business acumen. Today's leader needs more than self-management, communication skills, or emotional intelligence. We need leaders who are aligned, aware, and accountable, who balance choice and power with wisdom and responsibility-leaders who embrace and embody both the inner game of leadership growth with the outer game of business results, modeling both the mindsets and actions that transform the cultures they lead.

Absolutely brilliant! A must-read for any leader that wants to transform culture in the workplace. Marshall Goldsmith, best-selling author, a Thinkers 50 Top Ten Global Business Thinker, and top ranked executive coach If culture is the beliefs and values practiced by an organization, then No-Drama Leadership is the handbook for the leaders of the future, building the enlightened organization of the future. Frances R. Hesselbein, president and CEO, The Frances Hesselbein Leadership Institute 1998 Recipient, The Presidential Medal of Freedom Leadership consultant Chism (Stop Workplace Drama) offers much-needed advice on a problem that many leaders have but few will admit to: namely, that they are ill-equipped to manage their employees. This business manual shows how to overcome this hurdle and get the results you seek... Chock-full of valuable insights for leaders at all levels, this book will help demystify the secrets of effective leadership." Publishers Weekly "Selected as one of the best business books of 2015 by Soundview Executive Book Summaries. Soundview Executive Book Summaries In No-Drama Leadership Marlene Chism outlines the path to creating enlightened leaders giving us the will, vision, and skills to lead and work in a culture of success. Leaders at all levels from the shop floor to the executive can benefit from the wisdom and power in these pages." Kevin Eikenberry, best-selling leadership author and the Chief Potential Officer of The Kevin Eikenberry Group The author shows, through in her choice of stories, her great skill in communicating to us how bad leadership looks from a subordinates point of view, and her skill in giving us practical advice on how to evolve toward being better at managing the complex relationship that leadership involves. Edgar H. Schein, Professor Emeritus, MIT Sloan School of Management, author of Humble Inquiry: The gentle art of asking instead of telling (2013) Marlene Chism lays out in straightforward terms the issues and traps common in leadership at any level

based on her vast experience across many organizations and with many leaders. Her insights about behavior, attitudes, beliefs, and misconceptions are universal, whether talking about a company in Tallahassee or Tokyo. This book is practical and immediately applicable no matter the country or the cultural context. No-Drama Leadership can help deliver results for any leader." Dr. Steven Bleistein, CEO, Relansa, Inc., Tokyo, Japan

Marlene Chism shows leaders how to redirect negative energy into positive action. The No-Drama leader creates a culture that delivers results, and keeps everyone aligned with noble purpose. Lisa Earle McLeod, Forbes.com columnist and author of the best-seller, *Selling With Noble Purpose* Marlene Chism has a powerful way of communicating with readers. Her insights on what today's leaders need and what is expected of them is conveyed in this book. Instant enlightenment. Guaranteed!" Babitha Balakrishnan, senior editor of Excellence Essentials Publications with HR.Com, the largest global social networking and resource site for HR Professionals

Workplace drama compromises morale, jeopardizes productivity, and encourages turnover because star performers simply won't put up with it. Marlene Chism understands that only leaders can truly stop it and prevent it before it destroys the organization's culture. Leaders who commit to growing profits and playing a bigger game should read and heed Chism's advice." Linda D. Henman, Owner Henman Performance Group and author of *Challenge the Ordinary*

Marlene knows her stuff! If you are ready to look at your management difficulties as an opportunity to develop and improve, then this book is for you. We think it is very People Centric!" Don Harkey and Randy Mayes, founders of People Centric Consulting Group

Talk to some managers for any length of time, and you'll hear them describe a typical day with words like busy, stressed, or even burned out. But when you speak with an enlightened leader, you hear words like aware, aligned, and accountable. How is it possible that bosses within the same organization can range from feeling like helpless victims to enlightened, engaged leaders? Marlene Chism's No-Drama Leadership shows leaders how to step out from under the shadow of drama and into enlightenment." Scott Carbonara, aka The Leadership Therapist, and author of *Managers' Guide to Employee Engagement*

Marlene Chism has hit the nail on the head. We need to get this book not only into the hands of corporate America but also in public safety and government. No-Drama Leadership will change the way we do business." Kenny Mountain, president CEO, Combix 911 Specialists

Marlene Chism demystifies drama like no other. Stop letting your culture fall victim to drama; instead, become an enlightened leader who aligns your team through values-based actions. No-Drama Leadership provides leaders with the most comprehensive and simple approach to deconstruct drama and build a flourishing culture in any industry or situation." Jocelyn Godfrey, president, Spiritus Communications

Every leader who reads this book will immediately relate to the problems that so often go with leadership. Marlene does a masterful job in No-Drama Leadership of taking the reader from pain and frustration into hope and excitement by understanding and correcting the role that the leader plays in workplace drama." Bonnie Hagemann, CEO, Executive Development Associates, Inc.