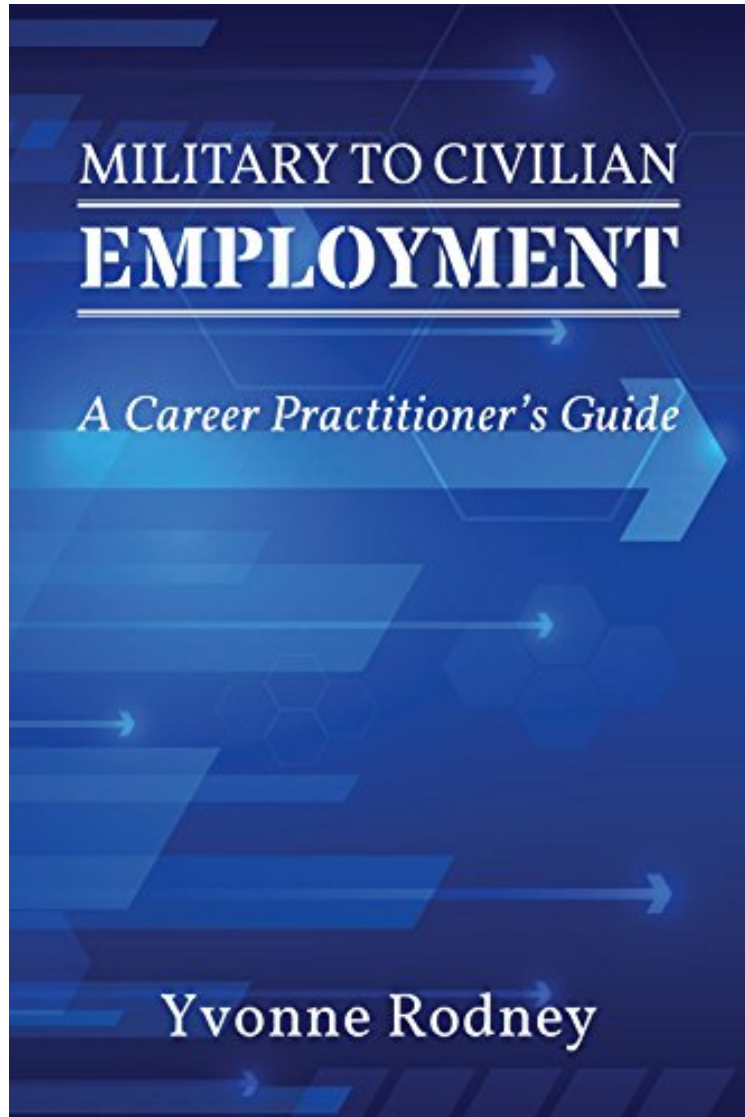


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Military to Civilian Employment: A Career Practitioner's Guide

Yvonne Rodney

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Yvonne Rodney : Military to Civilian Employment: A Career Practitioner's Guide before purchasing it in order to gauge whether or not it would be worth my time, and all praised Military to Civilian Employment: A Career Practitioner's Guide:

Military to Civilian Employment: A Career Practitioner's Guide is an essential resource for understanding the unique challenges and opportunities in supporting veterans to successfully transition to civilian employment. On average 5,000 highly skilled Canadian Armed Forces personnel will exit the military each year but many will require

help in finding good jobs after serving their country. Career coaches, counsellors, HR professionals, hiring managers and others working with ex-military personnel will all benefit from this specialized resource guide. Users of the guide will gain insights into military life and how to translate military experience and training into civilian terms, including "demilitarizing"; resume's and matching skills with the right employers. Topics covered include career planning, job search, as well as coping and adaptation strategies. A chapter is also dedicated to the career development needs of military spouses. Helpful lists of services, programs and resources for veterans are included. Authored by career development expert Yvonne Rodney, the guide incorporates the latest evidence-based research but is written in a conversational style, drawing on interviews with current and former service members. The guide is published by CERIC, a national charitable organization that advances education and research in career counselling and career development, in partnership with Canada Company, a charitable organization founded, funded and supported by the Canadian business community, to serve the military. It includes consultation and collaboration with the Canadian Armed Forces, Veterans Affairs Canada, Military Family Services, military-friendly employers and front-line career practitioners.

"Reading through this Career Practitioner's Guide on Military to Civilian Employment gives me great comfort that the education and research community is moving to mobilize precious resources to better understand the men and women who have dedicated their youth to serve our great nation. I salute all the artisans behind this superb initiative."

— Colonel G.J. Blais, Director Casualty Support Management (DCSM)/ Commanding Officer Joint Personnel Support Unit (JPSU), Canadian Armed Forces/ Government of Canada

"One in every 50 working-age adults in Canada is a veteran. This practitioner's guide reveals the particular challenges they face as they transition from a military to a civilian career. Veterans Affairs Canada is proud to support this guide. Thank you for helping Canada's veterans on their career transition journey."

— Faith McIntyre, Director General, Policy and Research Division, Strategic Policy and Commemoration Branch, Veterans Affairs Canada

"Having spent the past several years delivering career transition services to military members and veterans I am confident that this guide will be a valuable resource for anyone who chooses to, or finds themselves, in the privileged position of supporting and assisting veterans and their families. This much-needed resource does a remarkable job of helping career professionals understand military culture in a quick, easy-to-read format."

— Paula Wischoff Yerama, CCDP, Executive Director, Career Development Association of Alberta