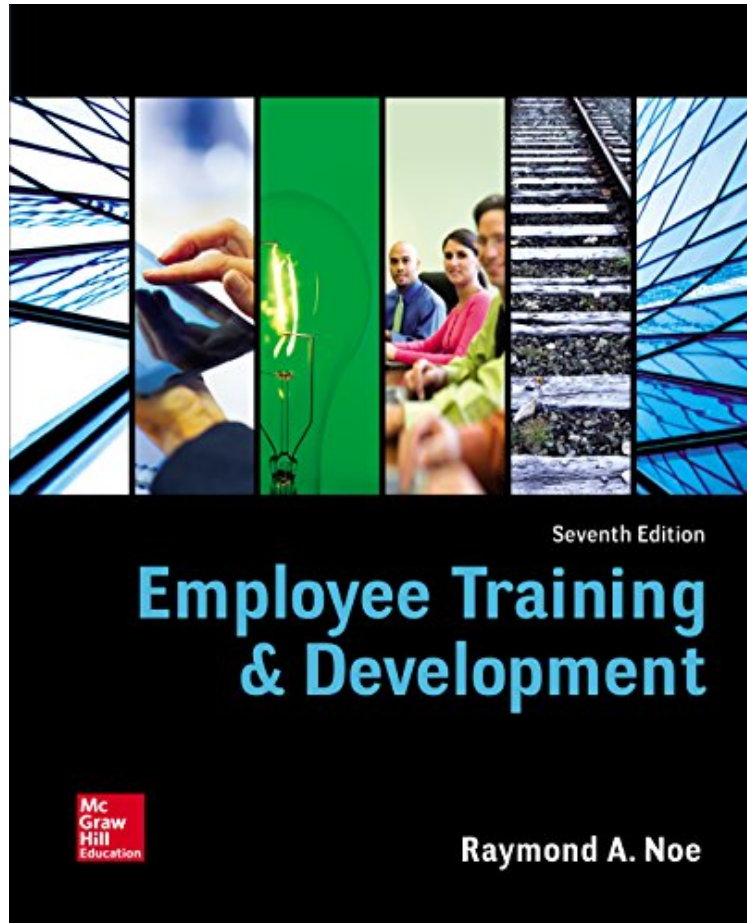


[Free] Employee Training Development (Irwin Management)

Employee Training Development (Irwin Management)

Raymond Noe

ebooks | Download PDF | *ePub | DOC | audiobook



[Download](#)

[Read Online](#)

#425640 in eBooks 2016-01-22 2016-01-22 File Name: B01AAYZVI6 | File size: 19.Mb

Raymond Noe : Employee Training Development (Irwin Management) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Employee Training Development (Irwin Management):

2 of 2 people found the following review helpful. Much too muchBy music fanaticThis is a very long winded and redundant book. Although it is supposed to be a textbook, it is not written like one. There are no delineated objectives. There seems to be four to five examples for every subtopic. My profession also felt there was a lot more than was needed and cut down the PowerPoint slides. They were usually around 50 slides for each chapter. This was a book that you really had to sift through in order to get the important point. A speed reader who is trained to ignore the superfluous would have an easier time reading this book. The book repeated various topics over and over, from one chapter to the next, definitely more than was needed.0 of 0 people found the following review helpful. GreatBy sylvia grahamGreat book for school0 of 0 people found the following review helpful. This was right on time for me. I was ...By ForestThis was right on time for me. I was assigned this book for class but then was promoted into a training position at work. This book has helped me prepare for my new role.

Raymond Noe's Employee Training and Development sets the standard in this course area. First introduced in 1998

ETD became the market-defining text within 6 months of publication. Its popularity is due to its lively writing style and relevant examples of the most up-to-date developments in training research and practice including the strategic role of training and the use of new technologies in training. Employee Training and Development 7th edition strikes a balance between research and real company practices. It provides students with a solid background in the fundamentals of training and development such as needs assessment transfer of training learning environment design methods and evaluation. To help students better understand the relationship between the main elements of the book the book is now organized into five different parts. Part I focuses on the context for training and development and includes a chapter devoted to strategic training. Part II includes coverage related to the fundamentals of designing training programs. Chapters in Part II focus on needs assessment learning theories and program design transfer of training and training evaluation. Part III focuses on training and development methods and includes chapters devoted to traditional training methods e-learning and the use of technology in training employee development and special issues in employee development such as managing diversity succession planning and cross-cultural preparation. Chapters in Part IV cover career issues and how companies manage careers as well as challenges in career management such as dealing with work-life conflict retirement and socialization. Finally Part V provides a look at the future of training and development.

About the Author RAYMOND A. NOE is the Robert and Anne Hoyt Designated Professor of Management at The Ohio State University. He was previously a professor in the Department of Management at Michigan State University and the Industrial Relations Center of the Carlson School of Management, University of Minnesota. He received his BS in psychology from The Ohio State University and his MA and PhD in psychology from Michigan State University. Professor Noe conducts research and teaches undergraduate as well as MBA and PhD students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, and organizational behavior. He has published articles in the Academy of Management Annals, Academy of Management Journal, Academy of Management , Journal of Applied Psychology, Journal of Vocational Behavior, and Personnel Psychology. Professor Noe is currently on the editorial boards of several journals including Personnel Psychology, Journal of Applied Psychology, and Journal of Organizational Behavior. Professor Noe has received awards for his teaching and research excellence, including the Ernest J. McCormick Award for Distinguished Early Career Contribution from the Society for Industrial and Organizational Psychology. He is also a fellow of the Society of Industrial and Organizational Psychology.