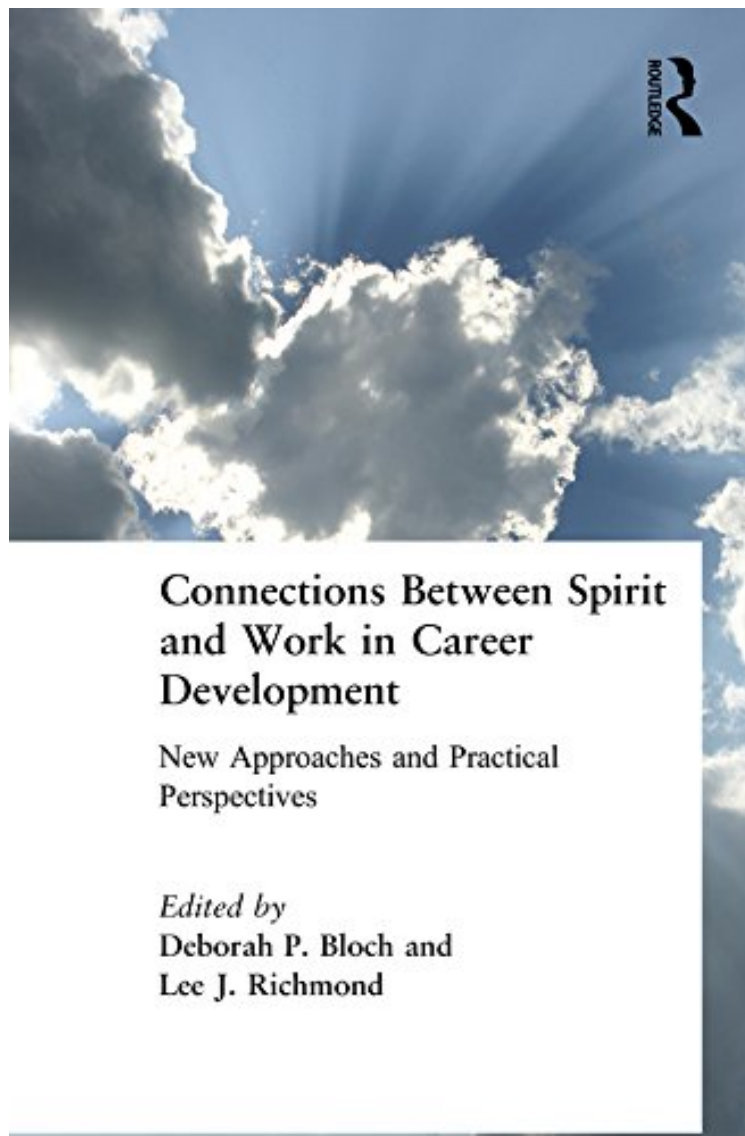


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Connections Between Spirit and Work in Career Development: New Approaches and Practical Perspectives

Deborah P Bloch, Lee Richmond
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for my work with a university in redesigning mission for vocational discernment. It has a number of helpful pieces—especially the comparison chart on development.

In an age of organizational restructuring and career uncertainty, with upward mobility becoming less and less attainable, how do people find meaning and fulfillment in their work? This book addresses this critical question, offering valuable, concrete suggestions to career development professionals working with clients who long to infuse their work with values. Featuring the insights of leading counsellors and career development practitioners, educators, psychologists, clergy, and management experts, the eleven chapters in *Connections Between Spirit and Work in Career Development* explain how money, age, gender, and spirituality affect job satisfaction. The authors examine changes that enhance the sense of wholeness in a career, offering illuminating examples showing how people have achieved the goal of balancing work, family life, relationships, and spiritual practice. Responding to the rapidly changing terrain of contemporary work life, this volume presents an extraordinary range of tools and options for career development professionals in their work with their clients.

Equips readers with new ideas to incorporate into their careers work. -- *Australia Journal for Career Development*
Important contribution here is the use of real-world examples. -- *Career Planning Adult Development Journal*, Winter 1997-98
Offers valuable, concrete suggestions. Illuminating examples. -- *HR Magazine*, December 1997
Overall intelligently written and provocative. Usefully attempts to unravel and deal with nonmaterial fulfillment in work and life. -- *Choice*, January 1998
From the Inside Flap
With increasing urgency, people are seeking more personally satisfying and meaningful work lives. This volume responds by offering career development professionals new ways to address this yearning by drawing on the research and wisdom of many different approaches, from psychology to systems theory to quantum mechanics. Covering both theoretical issues and the pressing everyday concerns of the individual employee, the eleven chapters in this book explore the vital human desire to find meaning and integration in work. Presenting positive strategies for addressing and balancing the needs of individuals, their families, and the workplace, *CONNECTIONS BETWEEN SPIRIT WORK IN CAREER DEVELOPMENT* offers professionals a set of practical tools for helping clients achieve their goals.
About the Author
Deborah P. Bloch, Ph.D., is professor in the Department of Organization and Leadership at the University of San Francisco. Past president of the National Career Development Association and of the Association of Computer-Based Systems for Career Information, she is a member of the editorial board of the "Career Planning and Adult Development Journal" and is a recipient of awards from the Association of Computer-Based Systems for Career Information, the Career Planning and Adult Development Network, and the NCDA. Lee J. Richmond, Ph.D., is professor of education and coordinator of the school counseling program at Loyola College in Baltimore, where she also teaches the career development course for the pastoral counseling program. She is a national certified counselor, a national certified career counselor, a licensed psychologist in Maryland, and a past president of the National Career Development Association and of the American Counseling Association. Both Drs. Bloch and Richmond have authored and coauthored numerous books, assessment instruments and audiotape series.