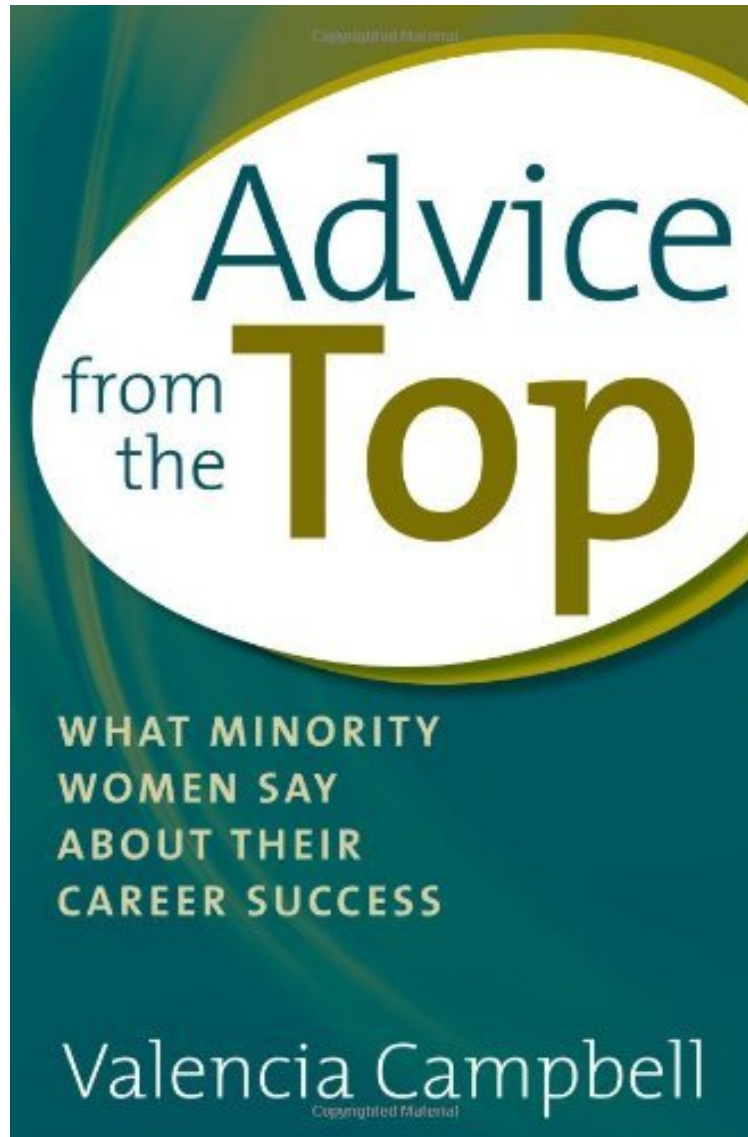


## Advice from the Top: What Minority Women Say about Their Career Success

Valencia Campbell

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**Valencia Campbell : Advice from the Top: What Minority Women Say about Their Career Success** before purchasing it in order to gage whether or not it would be worth my time, and all praised Advice from the Top: What Minority Women Say about Their Career Success:

0 of 0 people found the following review helpful. Great Advice!By JA1stonCongratulations!This is a very personable, stimulating and resourceful book. It's no secret that there are more men than minority women in high paying jobs and

careers. "Advice from the Top" shows and proves that minority women can achieve their career ambitions despite the numerous obstacles. One of the major highlights of the book, is the interviews with some of the nation's leading minority women. Valencia Campbell does an excellent job of highlighting their individual struggle and other similarities that many minority women can relate to. Ms. Campbell did an excellent JOB! Great Book! JA Reader0 of 0 people found the following review helpful. Very informative By K. Preuit This book is a must for all that strive to be the very best in their chosen career field. These women give great insight on the challenges faced in today's workplace. 0 of 0 people found the following review helpful. A Must Have For Your Library By Hazel L. Robinson This is a great book filled with stories about minority women who have done well in their fields. I like how the author chose minority women in different career fields, and just not in traditional "women" fields such as education and nursing. Also the book gives some practical examples of the obstacles minority women face and gives practical advice on how to overcome them. I highly recommend this book as a "must have" for any minority woman who has faced a glass ceiling and wants to know how to break through.

To gain the invaluable insights in *Advice from the Top: What Minority Women Say about Their Career Success*, Valencia Campbell reviewed research on career success, then interviewed 14 extraordinary minority women, each of whom shared stories about the path(s) to the top of her field. But this book goes beyond the usual superficial profiles of women achievers. Rather, it shares their views on what constitutes success, the factors they consider important to their success, and the obstacles they encountered and overcame. The book also provides concrete action steps designed to help readers vault the hurdles encountered by the women profiled, and to do so with aplomb. And it offers insider advice on how to overcome bias to reach goals. Perhaps most important, *Advice from the Top* will inspire minority women who want to advance their careers, leaving a lasting legacy for all those who care about improving the status of women in our society.

"Career success has been variously defined by women as personal fulfillment, a process (unlike a target as men view it), high academic achievement, and being recognized for outstanding service to their community. In sharing the inspiring profiles of 14 minority women achievers who she interviewed, Campbell (PhD, sociology, Howard U.), a consultant on educational and women's issues, discusses their views on success factors, barriers they faced, and advice to other women, in the contexts of theories of career success and studies of minority women. Resumes, methodological notes, and career resources are appended." - Reference Research Book News "I am sure this book will be informative and beneficial to all who read it, especially young people entering the workforce and beginning their careers." (Obie Patterson Former Maryland State Delegate) "By sharing the stories of fourteen successful women of color, Valencia Campbell helps remove myths and mystery from the concept of success, and ground it squarely in the context of gender, race and class realities. This is a useful examination for all of us." (Ellen Bravo former Director, 9to5 National Association of Working Women) "This book is well grounded in research (theory) and (practice) with the personal stories of dynamic working women that transverse many careers. There is something in this book for any woman who has an interest in advancing her career." (The Honorable Judge Mary Terrell Retired D.C. Superior Court) "You've made it possible for many women to benefit from the experience of other women. Because so many of us are so busy just trying to keep our heads above water, we don't often take the time to share what we know--and what a pity! Sharing is how we women can progress and be in a position to bring other women along. Thank you for caring enough to share this information on so many smart, wonderful and successful women." (Dr. E. Faye Williams, Esq. Chair, National Congress of Black Women) "Valencia Campbell has given the nation a very thoughtful examination of the workplace successes of some of today's top minority women achievers. Their stories will surely inspire you to set your goals high, as they recount the obstacles they have had to overcome to succeed. I encourage you to consider a diverse set of career choices, like the ones presented here--and I might add, the Congress of the United States. We need you in the House and the Senate too. The sacrifices of such civil rights activists as Rosa Parks, Coretta Scott King, Dr. Dorothy Height, Dr. C. Delores Tucker, and many women before them demand that you take your seat at the table." (Congresswoman Diane E. Watson, Ph.D) About the Author Valencia Campbell is a consultant on educational topics and women's issues. With a PhD in Sociology from Howard University, she has completed projects for the Baltimore Public School System, National Science Foundation, the National Congress of Black Women, and the National Council of Negro Women. She has also taught at Bowie State University and Howard University.