

[Ebook free] A Leadership Kick in the Ass: How to Learn from Rough Landings, Blunders, and Missteps

## A Leadership Kick in the Ass: How to Learn from Rough Landings, Blunders, and Missteps

Bill Treasurer

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**Bill Treasurer : A Leadership Kick in the Ass: How to Learn from Rough Landings, Blunders, and Missteps** before purchasing it in order to gauge whether or not it would be worth my time, and all praised A Leadership Kick in the Ass: How to Learn from Rough Landings, Blunders, and Missteps:

2 of 2 people found the following review helpful. Yes, maybe you TOO need A Leadership Kick in the Ass! By Lisa Kosak; The best leaders are centered, grounded, and nontoxic. They lead not so their power can grow, but so ours

canrdquo; ndash; Bill Treasurer Do you ever wonder how some leaders thrive and keep climbing the ladder despite their arrogance and need to always be in the limelight? I admit that there have been a few times when I have dreamt that someone would kick them in the behind or even pushed them down a few rungs on the ladder. I bet you have felt the same way but alas, we may not be around to witness it. As painful as it is, most leaders need to be ldquo;kickedrdquo; once in a while to learn from mistakes, challenges, loss of team faith, or they need to get their feet back on the ground. We all need to learn from our mistakes and be uncomfortable. A battered ego is one of the best ways to move forward and grow as a leader. The sting is a wake up call to change direction even if it hurts even more to do so. A Leadership Kick in the Ass by Bill Treasurer is the guide that we all need during our careers. If your ass doesnrsquo;t need to be kicked from time to time, you can bet a leader in your circle needs it. Just what is a ldquo;kick in the assrdquo;? Itrsquo;s those lessons that can only be learned from ldquo;Rough landings, Blunders, and Misstepsrdquo;. The key is taking action to learn from a kick in the backside and change how you behave and lead others. Sadly, some leaders allow their strengths to become toxic and their overbearing confidence becomes arrogance. Billrsquo;s book will really resonate with leaders in all stages. He even devotes chapters to newbie leaders, the ldquo;Cheeky Middlerdquo; leaders, and the ldquo;Shrinking Big Shotsrdquo;. I guarantee that you fit into one of these categories. A Leadership Kick in the Ass is an engaging, humorous, down in the trenches book. Itrsquo;s not full of leadership elitism and instead focuses on the dips where so many of us have been in our careers. Bill shares engaging stories about leaders who have fallen from a kick and how they reacted ndash; or didnrsquo;t. He challenges us with questions in each chapter. Better yet, he shares ldquo;kickass comebacksrdquo; that we need to hear. I enjoyed the glimpses into the realities that leaders have faced after a kick. I admit that Irsquo;ve been thinking (OK, dreaming) of several leaders that I worked with that still need a big kick in the ass. Here are some highlights that A Leadership Kick in the Ass schools us on: Once you have been kicked, how you handle it determines your path. Are you going to take action or remain arrogant? ldquo;Leaders need followers more than followers need leadersrdquo; is a key take away. Pay attention to ldquo;career kicksrdquo; at the various stages of your life and that of your people. Poor leaders come in the form of a ldquo;Pig Headrdquo; or a ldquo;Weaklingrdquo;. Are you either type? What are you going to do to change? Sound leaders are confident and humble. The two are complementary and itrsquo;s a delicate balance. Bill offers effective advice and mirroring these traits may just result in fewer kicks in your backside! There are 3 leadership roles people may take on: The Loyal Rebel, Velvet Hammer, and Genuine Faker. Which style are you and what are the advantages? Ultimately leaders need to be ldquo;goodrdquo;. We need to lead inward before we can project humility and confidence outwardly. Being a good leader draws trust and respect for you and your team. Leaders need to be willing to step up and invite feedback, conduct their own ldquo;kick assrdquo; review of themselves, hangout with the right crowd, always lead from the high road, and be honest about mistakes. A Leadership Kick in the Ass is the book that many of us have been waiting for. Too often leaders are portrayed as mini gods that cansquo;t fail when in fact a fall is what so many need. Welcome an occasional kick in the ass. If you acknowledge it and act on it, you will be a stronger humble person confident enough to impact others and grow them as leaders. For leadership teams, this gem would be a great book to read and have some frank discussions around. It seems that our grandparents may have been right about us young lings needing a kick in the butt! 1 of 1 people found the following review helpful. I enjoyed the way this book started and the way the ... By John Watson I enjoyed the way this book started and the way the subject was teed up. After finishing the first chapter, I loved the sunshine and shadows and the exercise in closing which I hoped and found to be the format for the other chapters. Too many books start out strong and finish weak, and the author could have just written a blog instead of repeating the same stuff throughout the entire book, and saved themselves and the reader a lot of time. Since I have raved about the beginning of the book so much I was not sure the momentum of quality content would continue. I was dead wrong! The book continued to get even better!! I did not want to blow through the book, which I know many peoples reading style is to do so, and with the length, it could be a quick read. While some books I do read them quickly, hoping to finally get to what they are trying to say. I found this book had a non-stop abundance of relevant and important messages, examples and advice. Personally, I like to reflect on stuff, and journal as I read, which I found much to reflect on and additional recovery time was needed for some personal nudging and self-imposed butt kicks from the mirror the author made me look deeply into. Now that is reflection! Bottom line.... This is simply a great book and a must read for wherever you are on the leadership continuum!!! 1 of 1 people found the following review helpful. Got Humility? By D. Carr I remember when Jim Collins' best selling "Good to Great" was getting mass attention in 2001. Ferocious resolve and humility, were the key characteristics of a Fifth Level Leader which were found in all the great companies. Attending a seminar facilitated by Tom Peters, "In Search of Excellence," Peters asked the audience, "Who wants to follow a humble leader?" Immediately Gandhi, Martin Luther King, Mother Teresa, Nelson Mandela came to mind, I thought, "I do!" Bill Treasurer's "Leadership Kick in the Ass" is a reminder that humility is THE stuff of great leadership. Humility requires great courage and to take a risk. A leader who fails to learn and practice humility will become insignificant. Mr. Trump would do well to get a "Leadership Kick in the Ass" not only for himself but for his advisors, read and practice its lessons! Treasurer's book expounds on one of my favorite leadership scriptures, "Whoever wants to be first must be last of all and servant of all." Mark 9:35 Carrpe Diem! David Carr

"This is one of the most unique and valuable books you will read all year, and I highly recommend it."—Jim Kouzes, coauthor of the bestselling and award-winning *The Leadership Challenge* and Dean's Executive Fellow of Leadership, Leavey School of Business, Santa Clara University  
Even the best leaders—in fact, most of the best leaders—start out as decidedly bad ones. And sooner or later they reach a moment of reckoning that leadership expert Bill Treasurer calls the leadership kick in the ass. When it happens, it feels like it's all over. But Treasurer says that with the right attitude, that kick can be a new beginning. Based on his work with thousands of leaders, this book reveals how to turn those ego-bruising events into the kind of transformative experiences that mark the paths of great leaders. As Steve Jobs famously said, "Getting fired was the best thing that ever happened to me." This book is a survival guide, coach, and morale booster to help you use that kick to move forward instead of fall down. If you succeed, the next place you get kicked might be upstairs.

"This is one of the most unique and valuable books you will read all year, and I highly recommend it."—Jim Kouzes, coauthor of the bestselling and award-winning *The Leadership Challenge* and Dean's Executive Fellow of Leadership, Leavey School of Business, Santa Clara University  
This book's title may have grabbed your attention, but its core topic—the human ego—is dear to my heart. Using candor and humor in equal measure, Bill Treasurer gets real about the leadership advantages of what I'll just call effective redirection. Ha! This book is not just a fun read—it's a wake-up call for leaders at every level.—Ken Blanchard, coauthor of *The New One Minute Manager*; and *Collaboration Begins with You*  
Failure may not be fun, but as Treasurer has proven in his rich, in-the-trenches experience in business, you can learn more from one failure than from untold wins. A Leadership Kick in the Ass is exactly what you need to pick yourself up, find out what went wrong, and move on, smarter and stronger than ever.—Marshall Goldsmith, Thinkers50 #1 Leadership Thinker in the World  
A Leadership Kick in the Ass is, at its core, about two essential human virtues—courage and humility—and a reminder that these two qualities are inextricably linked. Bill Treasurer shows us that it takes a lot of courage to open yourself up to honest feedback from others and how that openness enables you to become more grounded, more aware, more confident, and more caring. At times Bill is highly irreverent and cheeky, but he's always deeply caring and respectful of the difficult challenges leaders face. And Bill does not simply render critiques; every step of the way he offers insightful and practical advice on how you can lead with your best self. Through stories from his personal and coaching experiences, Bill reveals the transformative power of the courage to be human. This is one of the most unique and valuable books you will read all year, and I highly recommend it.—Jim Kouzes, coauthor of the bestselling and award-winning *The Leadership Challenge* and Dean's Executive Fellow of Leadership, Leavey School of Business, Santa Clara University  
Bill artfully describes the harsh, if somewhat humbling, reality that leaders do learn some of the most valuable lessons through mess-ups! The approach Bill uses in taking the reader through poignant examples while offering guidance to seize learning opportunities as they occur is but one of the elements that combine to make this a great read.—Mark Brashear, CEO, John Varvatos  
Bill Treasurer's over two decades of experience working with leaders comes shining through in this must-read book for all leaders. Bill's no-nonsense approach to calling it as it is, and getting us as leaders to truly look at ourselves with all our 'pimples and warts,' is a refreshing and necessary, albeit sometimes hard, dose of reality we must be willing to face if we truly want to be the best leaders we can. Bill's insights, examples, and action plans throughout the book will help all leaders who have the courage to choose to be better.—Jeff Hayes, President and CEO, CPP, Inc.  
Bill has taken one heck of a touchy topic and motivates us to read about our foibles and imperfections. Then he has the audacity to challenge us to be better leaders! With just the right amount of advice added to powerful stories, Bill encourages us to be the best leaders we were meant to be.—Elaine Biech, author of *Training and Development for Dummies*  
Bill really delivers with this book—a strong message, great storytelling, and lessons that make us take that hard look in the mirror leading to a more authentic self. Finding and leading from this position will undoubtedly bear fruit for readers of this book.—Chris Maslin, Director, Biltmore Center for Professional Development  
Leaders make mistakes. Learning from those mistakes and growing takes courage and humility. For over a decade Bill Treasurer has helped shape our future leaders with his candid, courageous style of training. A Leadership Kick in the Ass lights the path to confident, courageous, and inner-centered leadership. I highly recommend this book.—Matthew Walsh, Cochairman, The Walsh Group  
Bill Treasurer reminds us that every leader is flawed. Every leader can improve, learn new lessons, and make different choices. He doesn't let his readers get stale as leaders. His style is warm yet confrontative. A winning combination for real growth.—Beverly Kaye, founder and Chair, Career Systems International, and coauthor of *Love 'Em or Lose 'Em and Help Them Grow or Watch Them Go*  
Bill Treasurer provides proven tools and processes for managers at every phase of their career to grow and thrive in the midst of their biggest disappointments. A must-read if you're serious about improving your leadership.—Karin Hurt, coauthor of *Winning Well*  
The greatest lessons in life don't come from success. They come from our missteps, setbacks, and screw-ups. This book will help you turn them into invaluable lessons that you'll one day look back on with gratitude for all they taught you. An invaluable resource for any person

who wants to be a truly extraordinary leader.”—Margie Warrell, bestselling author of *Stop Playing Safe* “This is a practical book; if you are a leader who hasn’t made some big mistakes, you likely aren’t leading. This book will help you understand the cause of some mistakes and more importantly help you learn from them. This is a thought-provoking book too; it helps unravel the balance between confidence and humility—an important balance to consider. It’s time to start reading.”—Kevin Eikenberry, bestselling author of *Remarkable Leadership* “Bill Treasurer offers a valuable guide to leadership through a series of humorous and honest examples, proving that failures are sometimes the most instrumental lessons on the road to success. Whether you’re just getting started in your career or are an established executive, *A Leadership Kick in the Ass* is a pivotal read for anyone who aims to excel as a leader.” —Pierre Naudeacute;, CEO, nCinoldquo; “Bill’s book helps you reframe life’s defeats in a way that builds your compassion, your humility, and most importantly, your capacity to get the best out of those that you lead.” —Conor Neill, Professor, IESE Business School, and Past Area Director, Entrepreneurs’ Organization “As in *Courage Goes to Work*, once again Bill Treasurer demystifies a nebulous concept into practical terms. In his newest book, he brings this same level of clarity to ‘confidence and humility,’ a dynamic tension that effective leaders face. He offers practical insights from real leaders’ mistakes, straightforward guidance, and thoughtful reflection. A humorous read on a serious topic that can provide readers with a jolt out of cruise control.” —Julia Urbanchuk, Senior Director, Global Talent Organization Development, eBay

About the Author Bill Treasurer is chief encouragement officer at Giant Leap Consulting. His clients include NASA, Accenture, Saks Fifth Avenue, UBS Bank, the US Department of Veterans Affairs, and the Pittsburgh Pirates.