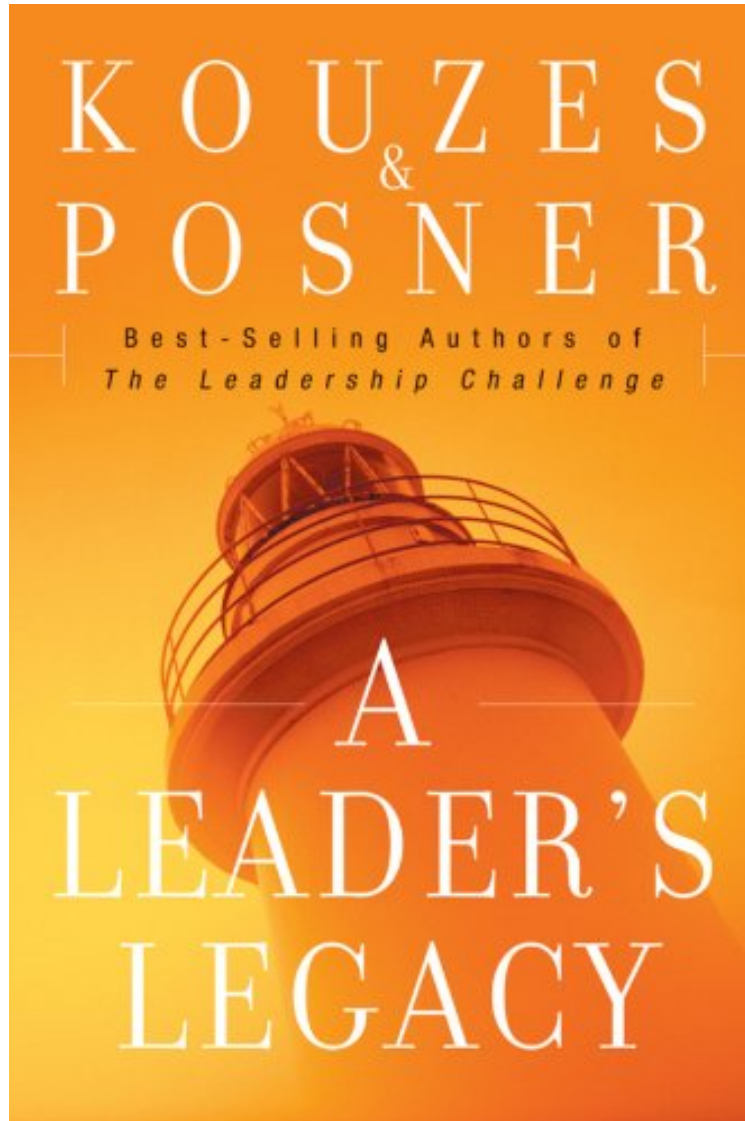


(Free) A Leader's Legacy (J-B Leadership Challenge: Kouzes/Posner)

## A Leader's Legacy (J-B Leadership Challenge: Kouzes/Posner)

*James M. Kouzes, Barry Z. Posner*  
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**James M. Kouzes, Barry Z. Posner : A Leader's Legacy (J-B Leadership Challenge: Kouzes/Posner)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised A Leader's Legacy (J-B Leadership Challenge: Kouzes/Posner):

0 of 0 people found the following review helpful. Current issues and leadersBy P J LaRueI read this book as part of a leadership class I'm taking. I liked that the book dealt with more current issues and leaders than some of the other books we've read.The book was on target when it said that leaders are in the position to serve. I find myself asking my staff what is impeding them from completing their work. I see myself as responsible for removing those impediments.The book also indicates that a true leader is effective when he or she understands his or her goals and

these goals are in alignment with his or her organization's goals. While it is a safe statement, it has a lot of truth to it. 16 of 16 people found the following review helpful. Wow! By Trish Corlew I am in the midst of a serious crisis in our work environment. I purchased multiple books to help me evaluate our situation. This book was one of the best I read. It made me question why it's taken me so long to act on a problem that we have had for a while. Thank you for such a wonderful book that asked great questions to get me to realize how important this change is to our organization. This book will inspire you to be a better leader and it is quite easy to read. Some of my favorite passages are:- "We're (leaders) presented with the chance to change a life."- "Nothing really significant can ever be achieved unless people feel appreciated by their leader."- "Extraordinary achievements never bloom in barren and unappreciate settings."- "Leadership requires a resonant connection with others over matters of the heart."- "Leadership is personal."- "If you have people working for you in leadership roles who truly don't care if other people don't like them, THEN FIRE THEM." (emphasis I added) My personal favorites, which just emphasized that my intuition was right along...- "It's about intimacy. It's about familiarity. It's about empathy. The kind of communication needed to enlist others in a common vision requires understanding constituents at a much deeper level than we normally find comfortable. It requires understanding others' strongest yearnings and their deepest fears. It requires a profound awareness of their joys and their sorrows. It requires experiencing life as they experience it."- "When was the last time I fought for a value that I cherished? When was the last time I was resolute in the face of stern resistance? And we also have to ask ourselves am I ready for my next RPM (Rosa Parks Moment)?" This is one of those books that should be in every new manager's library and every manager that has been leading for more than five years. It will give you great ideas to start and will bring you back to what made you successful. But, it also challenges you to try new ideas and learn from your mistakes, as well as others. BUY THIS BOOK! 10 of 0 people found the following review helpful. Five Stars By Customer Excellent.

In this provocative book, leadership experts and authors of the best-selling *The Leadership Challenge*, Jim Kouzes and Barry Posner take on a unique challenge and explore the question of leadership and legacy. Kouzes and Posner examine in twenty-two chapters the critical questions all leaders must ask themselves in order to leave a lasting impact. These powerful essays are grouped into four categories: Significance, Relationships, Aspirations, and Courage. In each essay the authors consider a thorny and often ambiguous issue with which today's leaders must grapple issues—such as how leaders serve and sacrifice, why leaders need loving critics, why leaders should want to be liked, why leaders can't take trust for granted, why it's not just the leader's vision, why failure is always an option, why it takes courage to "make a life," how to liberate the leader in everyone, and ultimately, how the legacy you leave is the life you lead.

"...an often emotional but compelling book...offers a thoughtful and reassuring perspective that any leader or aspiring leader can use..." (Business Executive, June 2007) "Jim Kouzes and Barry Posner have done it again! In clear, concise essays filled with wisdom and insight, they set the standard of what leaders need to be in order to excel in the twenty-first century, starting with the legacy that they want to leave behind. *A Leader's Legacy* is a must-read, not just for those at the top of organizations but for anyone at any level who aspires to be a leader." —Bill George, former chairman and CEO, Medtronic; author, *Authentic Leadership* "This superb book defies conventional wisdom in favor of being truly wise. In chapters such as 'Leaders Should Want to Be Liked' and 'Failure Is Always an Option,' Kouzes and Posner portray leaders on a human scale, opening leadership to anyone who is willing to be fully human. That, of course, is a challenge! And yet the style of this book—with its stories of well-grounded leaders and its engaging conversational prose—encourages the reader to live into and up to that challenge. *A Leader's Legacy* will surely become key to the literary legacy that its authors have been leaving in their wake over the past twenty-five years." —Parker J. Palmer, author, *The Courage to Teach, A Hidden Wholeness, and Let Your Life Speak* "In their new book, Kouzes and Posner provide a badly needed supplement to all those other books on leadership. First, they don't just say that everyone can be a leader—that oft-repeated bromide is little more than a cliché; now. They demonstrate (with good examples) how true and important the idea is. And second (again with effective examples) they make 'leadership' something that will interest not just 'organizational' types but anyone who hopes to make a difference in the world." —William Bridges, author, *Transitions and Managing Transition* "A Leader's Legacy is an indispensable daily reference for leaders at every level of every enterprise. Legacy is a gift to leaders of today, to leaders of the future." —Frances Hesselbein, chairman, *Leader to Leader Institute* "By asking ourselves how we want to be remembered, we plant the seeds for living our lives as if we matter. By living each day as if we matter, we offer up our own unique legacy. By offering up our own unique legacy, we make the world we inhabit a better place than we found it." —From the Introduction In this provocative book, leadership experts and authors of the best-selling *The Leadership Challenge* Jim Kouzes and Barry Posner take on a unique challenge and explore the question of leadership and legacy. Kouzes and Posner examine in twenty-two chapters the critical questions all leaders must ask themselves in order to leave a lasting impact. These powerful essays are grouped into four categories: Significance, Relationships,

Aspirations, and Courage. In each essay the authors consider a thorny and often ambiguous issue with which today's leaders must grapple—issues such as how leaders serve and sacrifice, why leaders need loving critics, why leaders should want to be liked, why leaders can't take trust for granted, why it's not just the leader's vision, why failure is always an option, why it takes courage to "make a life," how to liberate the leader in everyone, and ultimately, how the legacy you leave is the life you lead. *A Leader's Legacy* is Kouzes and Posner's most personal and compelling work to date. They focus on the core challenges leaders face and offer up a thoughtful and reassuring perspective any leader—or aspiring leader—can use to explore the choices they make as they walk their path to greatness.